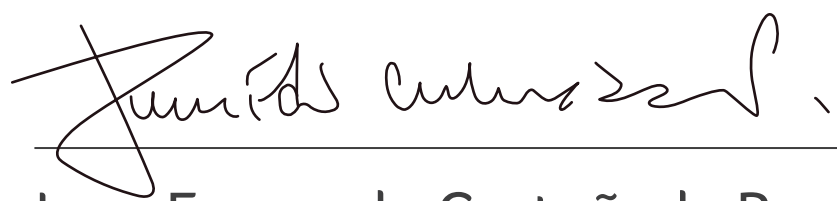


# COMPREHENSIVE MANAGEMENT POLICY

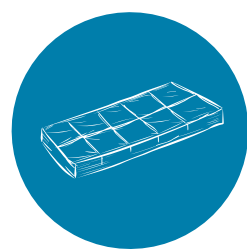
Compañía Nacional de Chocolates, in accordance with Grupo Nutresa corporate principles and values and in line with our mission, vision and strategic direction, has adopted an Integral Management Policy. This prioritizes our sustainable action, effective innovation and customer and consumer satisfaction, offering safe products with the highest quality standard.

We have a commitment that our management responds to the expectations of our related groups in aspects of quality, food protection, comprehensive risk management, safe trade, environmental protection and pollution prevention, identification, evaluation, assessment and management of risks in Occupational Safety and Health (OSH) for the prevention of injuries and deterioration of health, road safety, corporate social responsibility and quality of life and well-being of our collaborators, processes that under their own management system, are an integral part of this policy.

The Comprehensive Management Policy is subscribed in compliance with the legislation applicable to our productive and commercial activity, providing safe and healthy work environments, promoting continuous improvement and the participation of all the collaborators who are part of our Company.



Juan Fernando Castañeda Prada  
President



January 2021